

## ENVIRONMENTAL POLICY

- 1.1 This policy applies to Bazalgette Holdings Limited as well as its subsidiaries as expressly stated.
- 1.2 Our vision is to reconnect London and Londoners with the River Thames. Cleaning up the Thames is our core goal, but in doing so we will use our actions and influence to maximise the opportunities to contribute to sustainable development and leave a lasting legacy.
- 1.3 As a key element of sustainability, we are committed to giving full and equal consideration to the environment in all our activities and through the decisions we make. Our aim is to act in a way to protect the environment by minimising our potentially detrimental effects and show that major projects can make a difference.
- 1.4 To achieve this, we commit to apply the following principles under three key themes.

### **Protect and Comply**

- To protect the environment to the best of our ability,
- Manage our facilities in an efficient way to minimise their environmental impact and use natural resources and energy efficiently,
- Ensure all employees take responsibility to ensure the project fulfils all its legal and compliance obligations,
- Work in accordance with ISO 14001 Environmental Management,
- Reduce emissions, releases and waste in line with UK Government (2021), *Net Zero Strategy: Build Back Greener* and Environment Act 2021,
- Consistently monitor our environmental performance and regularly report performance via our internal governance processes and within our Annual Report.

### **Influence**

- Ensure the principles of our policy are adopted by our supply chain,
- Be a good neighbour to the communities in which we and our contractors work,
- Consult with our communities and key stakeholders on any environmental issues,
- Ensure mechanisms are in place for contractors to deliver environmental commitments and to incentivise improvement,
- Purchase consumables, equipment, and materials having regard to their environmental impacts, promoting ethical and sustainable sourcing where possible,

- Create awareness of environmental issues to promote behavioural change,
- Promote and support the use of sustainable modes of transport.

**Advance**

- Identify opportunities to demonstrate the values of the circular economy,
- Demonstrate leadership of the environmental agenda,
- Share lessons with other major programmes.

- 1.5 Effectiveness of the principles shall be monitored through the use of environmental key performance indicators developed having regard to the sustainability objectives and Development Consent Order.
- 1.6 This policy and the management system will be regularly reviewed and updated to ensure continual improvement opportunities are identified, and that it remains fit for purpose throughout the duration of the project.
- 1.7 The content and intent of this policy is applicable to and will be communicated to all our employees and our supply chain. It will be shared, upon request, with other parties.



**Matthew Parr**  
Chief Executive Officer  
27-May-2026