



ANTI-MONEY LAUNDERING POLICY

1 Introduction

- 1.1 This policy applies to Bazalgette Holdings Limited, its subsidiaries, CH2M¹ (“Tideway”) and anyone working on or in connection with the Thames Tideway Tunnel (“the TTT”).
- 1.2 Money Laundering is the process by which the proceeds of crime or terrorist activity is turned into legitimate or “clean” money or other assets.
- 1.3 Tideway is committed to conducting all aspects of business in an honest and ethical manner. Tideway has a zero-tolerance approach to Money Laundering and is committed to acting professionally, fairly and with integrity in all business dealings and relationships in compliance with the law.
- 1.4 This policy and its associated procedure have been developed to safeguard the interests of the TTT, Tideway employees, contractors, sub-contractors, consultants (“Project Members”); suppliers, partners, main work contractors and anyone working on or in connection with the TTT, regardless of employment route or parent company.

2 Objective

- 2.1 The purpose of this policy is to emphasise Tideway’s zero-tolerance to Money Laundering, with any breach of this policy resulting in a disciplinary offence and possible removal from all workstreams connected with Tideway or the TTT. In addition, it may lead to criminal prosecution for the individuals involved and the relevant company resulting in significant fines and / or imprisonment and also breach of contractual obligations.
- 2.2 This policy does not form part of any employee’s contract of employment and may be amended at any time.
- 2.3 Details on how this policy will be implemented and how to raise a concern can be located in the *Anti-Money Laundering Procedure* (2260-TDWAY-TTTUN-990-ZZ-PP-700024)

¹ CH2M means CH2M Hill Companies Ltd and Jacobs Engineering Group Ltd.

A handwritten signature in black ink that reads "Matt Parr". The signature is written in a cursive, slightly slanted style.

Matthew Parr
Chief Executive Officer
26-May-2026